



# Gorman Joint School District

49847 Gorman School Road  
P.O. Box 104  
Gorman, CA 93243  
(661) 248-6441 – FAX (661) 248-0604

## BOARD OF TRUSTEES

### NOTICE OF SPECIAL MEETING

#### AGENDA

**August 18, 2015**

**Gorman School**

*Regular Session: 3:00 P.M.*

*Closed Session: if needed*

#### **I. CALL TO ORDER**

Salute the flag

Roll Call – Members:

Steve Sonder, President  
Julie Ralphs, Clerk  
Patricia Edwards, Member

Roll Call – Administration:

Johannis Andrews, Superintendent/Principal  
Jean Cummings, Business Manager/Consultant  
Lise Wastafarro, Bookkeeper

#### ITEMS FROM THE FLOOR

Please submit a "Request to Speak to the Board of Trustees" for agenda and non-agenda items to the Secretary of the Board prior to the meeting. Not more than three (3) minutes are to be allotted to any one (1) speaker, no more than twenty (20) minutes on the same subject. This portion of the agenda is for presentations to the Board and not a question and answer period where the Board enters into dialogue. If you have questions for the Board, please provide the Board President with a copy and an administrator will provide answers at a later date.

II. AGENDA

1. Approve the Special Agenda as presented for August 18, 2015.

Moved by \_\_\_\_\_ Seconded by \_\_\_\_\_ Vote: yes \_\_\_no\_\_\_

III. PRESENTATIONS/INFORMATION/DISCUSSION

A. Comments

1. Board
2. Staff
3. Public-Items from the floor.

B. Discussion

IV. ACTION ITEMS

A. Administrative and Business Office Items:

1. Approve Aeries Software and Services Proposal in the amount of \$11,500.00.

Moved by \_\_\_\_\_ Seconded by \_\_\_\_\_ Vote: yes \_\_\_no\_\_\_

2. Approve **revised** proposal for purchase of Houghton Mifflin Harcourt K-8 CA Go Math in the amount of \$20,709.95. (Addition of SBAC Text Prep Student Edition Consumable Workbook Print for 8 years for K-6<sup>th</sup> grade. Addition of Practice Fluency Workbook Print for 8 years for 7-8<sup>th</sup> grade. Addition of Common Core Assessment Readiness Workbook Print for 8 years for 7-8<sup>th</sup> grade for an additional cost of \$692.86 which was previously approved at \$20,017.09).

Moved by \_\_\_\_\_ Seconded by \_\_\_\_\_ Vote: yes \_\_\_no\_\_\_

B. Personnel:

3. Approve Personnel Report #02-15-16.

Moved by \_\_\_\_\_ Seconded by \_\_\_\_\_ Vote: yes \_\_\_no\_\_\_

**V. ADJOURN TO CLOSED SESSION**

Adjourn to Closed Session at \_\_\_\_\_ P.M. to discuss personnel, employer/employee relations. (Govt. Code 54957, 54957.6):

1. Personnel (Govt. Code 54957)
2. Employer/Employee Relations (Govt. code 54957.7)
3. Public Employee Discipline/Dismissal/Release/Appointment (Govt. Code 54957)

Moved by \_\_\_\_\_ Seconded by \_\_\_\_\_ Vote: yes \_\_\_no\_\_\_

**VI. RECONVENED TO REGULAR SESSION**

Reconvened to Regular Session at \_\_\_\_\_ P.M.

Moved by \_\_\_\_\_ Seconded by \_\_\_\_\_ Vote: yes \_\_\_no\_\_\_

ACTION FROM CLOSED SESSION (IF ANY)

**VII. ADVANCE PLANNING**

The next regular meeting of the Board of Trustees will be held Tuesday, September 8, 2015 at 3:00 P.M. closed session and 3:30 P.M. regular session.

Items for next meeting

1. \_\_\_\_\_
2. \_\_\_\_\_

**VIII. ADJOURNMENT**

Approve adjournment at \_\_\_\_\_ P.M.

Moved by \_\_\_\_\_ Seconded by \_\_\_\_\_ Vote: yes \_\_\_no\_\_\_



# AERIES SOFTWARE & SERVICES PROPOSAL

Proposal Prepared For: Gorman Joint School District		Proposal Prepared By: Sonia Cassatt	
Name:	Joe Andrews	Phone:	(888) 487-7555
Address: City / State / Zip	P.O. Box 104 Gorman, CA 93243	Email:	sonia@aeries.com
Email:	jandrews@lws.lacoe.edu	Proposal Ref #	Gorman Joint School District-00250-8-6-2015
Phone:	(661) 248-6441 123	Proposal Date:	08/06/2015
Enrollment:	99	Expiration Date:	11/03/2014

## Description of Products & Services Proposed

Aeries SIS Software / Annual Subscription:	Unit Price	Qty	Total Price
Aeries SIS & ASP Annual Hosting – Annual Cost	\$3,500.00	1	\$3,500.00
<b>Subtotal:</b>			<b>\$3,500.00</b>
Aeries Training Services	Unit Price	Qty	Total Price
Aeries SIS Training – One time Cost -Onsite Trainings	\$1,500.00	4	\$6,000.00
<b>Subtotal:</b>			<b>\$6,000.00</b>
Aeries Configuration & Project Management Services	Unit Price	Qty	Total Price
Aeries SIS Configuration -Configuration of the Aeries SIS	\$2,000.00	1	\$2,000.00
<b>Subtotal:</b>			<b>\$2,000.00</b>
<b>Grand Total:</b>			<b>\$11,500.00</b>

**NOTE: Aeries SIS annual subscription & ASP annual hosting are based on the most recent CDE Data Quest Reported Enrollment**

<p><b>(1) Current Database Conversion/Maint</b> During the initial ASP implementation, three years databases are included in the base ASP hosting fee. Normally, these are the current year, the prior year (if any) and one sandbox or test database.</p>	<p><b>(2) Prior Year Database Maintenance:</b> There will be an annual database maintenance cost for all converted prior year databases at \$100 per year per database.</p> <p><b>(3) Prior Year Database Conversion:</b> Eagle Software can convert prior years' Aeries databases to the SQL format for a cost-per-database.</p>
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- **ASP Services:** Eagle Software proposes to be the Application Service Provider (ASP) for the District. The ASP services which are proposed to be provided by Eagle Software include: ***Please see the Description of ASP Services document*** that was provided as an attachment to this proposal for a complete description of the ASP services to be provided to your District. District is limited to 3 AereisAdmin Login accounts.
- **Non-Standardized Third Party Vendors:** Interfaces are available for an additional fee.
- **Training** of Aeries users is available for \$1,500 per day (Full days at a lab within the District). The number of training days proposed in this quote is an estimate. Training will be invoiced based upon the actual number of training days.
- **Data Conversion:** Any subsequent data conversion other than that identified in this proposal will be quoted for an additional fee.



# Houghton Mifflin Harcourt

**Cost Proposal**

Prepared For

**Gorman Elem School District**

For the Purchase of:

**Premium Package Multi-Volume 8 Yr**

Prepared By

Diane Gullman

diane.gullman@hmhco.com

**PLEASE SUBMIT THIS PROPOSAL WITH YOUR PURCHASE ORDER.**



**Houghton Mifflin Harcourt**

C = Contract Price

Attention:

Joe Andrews

jandrews@lws.lacoe.edu

Customer Service

9205 South Park Center Loop

Orlando, FL 32819

FAX: 800-269-5232

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**Gorman Elem School District**  
**Premium Package Multi-Volume 8 Yr**

ISBN	Title	Sale Price	Purchase	
			Quantity	Amount
<b>Grade K</b>				
<b>Premium Package</b>				
<i>Items below are included in package above and available should extras be needed</i>				
1603311	9780544488281 Go Math! California Premium Student Resource Package w/Multi-Vol SE 8yr Print/Digital Grade K 2015	\$118.10 <sup>C</sup>	17	\$2,007.70
<i>Package Includes:</i> California Student Edition Multi-Volume 8-Year print subscription Grade K Bilingual Mathboard Grade K California Online Interactive Student Edition (includes Personal Math Trainer) 8 Yr Grade K SBAC Test Prep Student Edition 8 Yr print subscription Grade K California Downloadable Student Edition PDF Grade K				
1605650	9780544512870 Go Math! California Premium Teacher Resource Package Print w/8 Year Digital Grade K	\$489.55 <sup>C</sup>	1	\$489.55
<i>Package Includes:</i> California Teacher Edition and Planning Guide Bundle Grade K California Teacher Digital Management Center (8yr) Grade K California Assessment Guide Blackline Masters Grade K California Reteach Workbook Blackline Masters Grade K California Enrichment Workbook Blackline Masters Grade K Strategic Intervention Teacher Guide Grade K SBAC Test Prep Teacher Edition Grade K Bi-lingual ExamView CD-ROM Grade K Grab and Go Differentiated Centers Kit Grade K Grab and Go Customized Manipulatives Kit Grade K California Downloadable Teacher Resource Tool Grade K				
<b>Total for Premium Package</b>				<b>\$2,497.25</b>
<b>Total for Grade K</b>				<b>\$2,497.25</b>



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**Premium Package Multi-Volume 8 Yr**

ISBN	Title	Sale	Purchase	
		Price	Quantity	Amount
<b>Grade 1</b>				
<b>Premium Package</b>				
<i>Items below are included in package above and available should extras be needed</i>				
1603312	9780544488298 Go Math! California Premium Student Resource Package w/Multi-Vol SE 8yr Print/Digital Grade 1 2015	\$118.10 <sup>C</sup>	9	\$1,062.90
<i>Package Includes:</i> California Student Edition Multi-Volume 8-year Print Subscription Grade 1 Bilingual Mathboard Grade 1 California Online Interactive Student Edition (includes Personal Math Trainer) 8 Yr Grade 1 SBAC Test Prep Student Edition 8 Yr print subscription Grade 1 California Downloadable Student Edition PDF Grade 1				
1605652	9780544512887 Go Math! California Premium Teacher Resource Package Print w/8 Year Digital Grade 1	\$489.55 <sup>C</sup>	1	\$489.55
<i>Package Includes:</i> California Teacher Edition and Planning Guide Bundle Grade 1 California Teacher Digital Management Center (Byr) Grade 1 California Assessment Guide Blackline Masters Grade 1 California Reteach Workbook Blackline Masters Grade 1 California Enrichment Workbook Blackline Masters Grade 1 Strategic Intervention Teacher Guide Grade 1 SBAC Test Prep Teacher Edition Grade 1 Bilingual ExamView CD-ROM Grade 1 Grab and Go Differentiated Centers Kit Grade 1 Grab and Go Customized Manipulatives Kit Grade 1 California Downloadable Teacher Resource Tool Grade 1				
<b>Total for Premium Package</b>				<b>\$1,552.45</b>
<b>Total for Grade 1</b>				<b>\$1,552.45</b>



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ISBN	Title	Sale	Purchase	
		Price	Quantity	Amount
<b>Grade 2</b>				
<b>Premium Package</b>				
<i>Items below are included in package above and available should extras be needed</i>				
1603333	9780544488304 Go Math! California Premium Student Resource Package w/Multi-Vol SE 8yr Print/Digital Grade 2 2015	\$118.10 <sup>C</sup>	7	\$826.70
<i>Package Includes:</i> California Student Edition Multi-Volume 8-year Print Subscription Grade 2 Bilingual Mathboard Grade 2 California Online Interactive Student Edition (includes Personal Math Trainer) 8 Yr Grade 2 SBAC Test Prep Student Edition 8 Yr print subscription Grade 2 California Downloadable Student Edition PDF Grade 2				
1605703	9780544512894 Go Math! California Premium Teacher Resource Package Print w/8 YearDigital Grade 2	\$489.55 <sup>C</sup>	1	\$489.55
<i>Package Includes:</i> California Teacher Edition and Planning Guide Bundle Grade 2 California Teacher Digital Management Center (8yr) Grade 2 California Assessment Guide Blackline Masters Grade 2 California Reteach Workbook Blackline Masters Grade 2 California Enrichment Workbook Blackline Masters Grade 2 Strategic Intervention Teacher Guide Grade 2 SBAC Test Prep Teacher Edition Grade 2 Bilingual ExamView CD-ROM Grade 2 Grab and Go Differentiated Centers Kit Grade 2 Grab and Go Customized Manipulatives Kit Grade 2 California Downloadable Teacher Resource Tool Grade 2				
<b>Total for Premium Package</b>				<b>\$1,316.25</b>
<b>Total for Grade 2</b>				<b>\$1,316.25</b>



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Proposal Date: 8/11/2015

Proposal for

Expiration Date: 9/25/2015

**Gorman Elem School District  
Premium Package Multi-Volume 8 Yr**

ISBN	Title	Sale Price	Purchase	
			Quantity	Amount
<b>Grade 3</b>				
<b>Premium Package</b>				
<i>Items below are included in package above and available should extras be needed</i>				
1603334	9780544488311 Go Math! California Premium Student Resource Package w/Multi-Vol SE 8yr Print/Digital Grade 3 2015	\$118.10 <sup>C</sup>	12	\$1,417.20
Package Includes: California Student Edition Multi-Volume 8-year Print Subscription Grade 3 Bilingual Mathboard Grade 3 California Online Interactive Student Edition (includes Personal Math Trainer) 8 Yr Grade 3 SBAC Test Prep Student Edition 8 Yr print subscription Grade 3 California Downloadable Student Edition PDF Grade 3				
1605704	9780544512900 Go Math! California Premium Teacher Resource Package Print w/8 Year Digital Grade 3	\$489.55 <sup>C</sup>	1	\$489.55
Package Includes: California Teacher Edition and Planning Guide Bundle Grade 3 California Teacher Digital Management Center (8yr) Grade 3 California Assessment Guide Blackline Masters Grade 3 California Reteach Workbook Blackline Masters Grade 3 California Enrichment Workbook Blackline Masters Grade 3 Strategic Intervention Teacher Guide Grade 3 SBAC Test Prep Teacher Edition Grade 3 Bilingual ExamView CD-ROM Grade 3 Grab And Go Differentiated Centers Kit Grade 3 Grab and Go Customized Manipulatives Kit Grade 3 California Downloadable Teacher Resource Tool Grade 3				
<b>Total for Premium Package</b>				<b>\$1,906.75</b>
<b>Total for Grade 3</b>				<b>\$1,906.75</b>



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ISBN	Title	Sale Price	Purchase	
			Quantity	Amount
<b>Grade 4</b>				
<b>Premium Package</b>				
<i>Items below are included in package above and available should extras be needed</i>				
1603335	9780544488328 Go Math! California Premium Student Resource Package w/Multi-Vol SE 8yr Print/Digital Grade 4 2015	\$118.10 <sup>C</sup>	7	\$826.70
<i>Package Includes:</i> California Student Edition Multi-Volume 8-year Print Subscription Grade 4 Bilingual Mathboard Grade 4 California Online Interactive Student Edition (includes Personal Math Trainer) 8 Yr Grade 4 SBAC Test Prep Student Edition 8 Yr print subscription Grade 4 California Downloadable Student Edition PDF Grade 4				
1605705	9780544512917 Go Math! California Premium Teacher Resource Package Print w8 YearDigital Grade 4	\$489.55 <sup>C</sup>	1	\$489.55
<i>Package Includes:</i> California Teacher Edition and Planning Guide Bundle Grade 4 California Teacher Digital Management Center (8yr) Grade 4 California Assessment Guide Blackline Masters Grade 4 California Reteach Workbook Blackline Masters Grade 4 California Enrichment Workbook Blackline Masters Grade 4 Strategic Intervention Teacher Guide Grade 4 SBAC Test Prep Teacher Edition Grade 4 Bilingual ExamView CD-ROM Grade 4 Grab And Go Differentiated Centers Kit Grade 4 Grab and Go Customized Manipulatives Kit Grade 4 California Downloadable Student Edition PDF Grade 4				
<b>Total for Premium Package</b>				<b>\$1,316.25</b>
<b>Total for Grade 4</b>				<b>\$1,316.25</b>



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**Gorman Elem School District  
Premium Package Multi-Volume 8 Yr**

ISBN	Title	Sale Price	Purchase	
			Quantity	Amount
<b>Grade 5</b>				
<b>Premium Package</b>				
<i>Items below are included in package above and available should extras be needed</i>				
1603336	9780544488335 Go Math! California Premium Student Resource Package w/Multi-Vol SE 8yr Print/Digital Grade 5 2015	\$118.10 <sup>C</sup>	20	\$2,362.00
<i>Package Includes:</i> California Student Edition Multi-Volume 8-year Print Subscription Grade 5 Bilingual Mathboard Grade 5 California Online Interactive Student Edition (includes Personal Math Trainer) 8 Yr Grade 5 SBAC Test Prep Student Edition 8 Yr print subscription Grade 5 California Downloadable Student Edition PDF Grade 5				
1605706	9780544512924 Go Math! California Premium Teacher Resource Package Print w8 YearDigital Grade 5	\$489.55 <sup>C</sup>	2	\$979.10
<i>Package Includes:</i> California Teacher Edition and Planning Guide Bundle Grade 5 California Teacher Digital Management Center (8yr) Grade 5 California Assessment Guide Blackline Masters Grade 5 California Reteach Workbook Blackline Masters Grade 5 California Enrichment Workbook Blackline Masters Grade 5 Strategic Intervention Teacher Guide Grade 5 SBAC Test Prep Teacher Edition Grade 5 Bilingual ExamView CD-ROM Grade 5 Grab And Go Differentiated Centers Kit Grade 5 Grab and Go Customized Manipulatives Kit Grade 5 California Downloadable Teacher Resource Tool Grade 5				
<b>Total for Premium Package</b>				<b>\$3,341.10</b>
<b>Total for Grade 5</b>				<b>\$3,341.10</b>



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ISBN	Title	Sale Price	Purchase	
			Quantity	Amount
<b>Grade 6</b>				
<b>Premium Package</b>				
<i>Items below are included in package above and available should extras be needed</i>				
1603337	9780544488342 Go Math! California Premium Student Resource Package w/Multi-Vol SE 8yr Print/Digital Grade 6 2015	\$118.10 <sup>C</sup>	15	\$1,771.50
<i>Package Includes:</i> California Student Edition Multi-Volume 8-year Print Subscription Grade 6 Bilingual Mathboard Grade 6 California Online Interactive Student Edition (includes Personal Math Trainer) 8 Yr Grade 6 SBAC Test Prep Student Edition 8 Yr print subscription Grade 6 California Downloadable Student Edition PDF Grade 6				
1605707	9780544512931 Go Math! California Premium Teacher Resource Package Print w/8 YearDigital Grade 6	\$489.55 <sup>C</sup>	1	\$489.55
<i>Package Includes:</i> California Teacher Edition and Planning Guide Bundle Grade 6 California Teacher Digital Management Center (8yr) Grade 6 California Assessment Guide Blackline Masters Grade 6 California Reteach Workbook Blackline Masters Grade 6 California Enrichment Workbook Blackline Masters Grade 6 Strategic Intervention Teacher Guide Grade 6 SBAC Test Prep Teacher Edition Grade 6 Bilingual ExamView CD-ROM Grade 6 Grab And Go Differentiated Centers Kit Grade 6 Grab and Go Customized Manipulatives Kit Grade 6 California Downloadable Teacher Resource Tool (Elementary) Grade 6				
<b>Total for Premium Package</b>				<b>\$2,261.05</b>
<b>Total for Grade 6</b>				<b>\$2,261.05</b>



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**Gorman Elem School District  
Premium Package Multi-Volume 8 Yr**

ISBN	Title	Sale Price	Purchase	
			Quantity	Amount
<b>Grade 7</b>				
<b>Premium Package</b>				
<i>Items below are included in package above and available should extras be needed</i>				
1603332	9780544488588 Holt McDougal Mathematics Common Core Assessment Readiness Workbook 8 Year print subscription Grade 7	\$54.81 <sup>C</sup>	13	\$712.53
1603386	9780544488519 Go Math! California Premium Student Resource Pkg w/Fluency Wkbk 8Yr Print/8Yr Digital Grade 7 2015	\$109.20 <sup>C</sup>	13	\$1,419.60
<i>Package Includes:</i>				
<i>California Interactive Student Edition 8-year print subscription Grade 7</i>				
<i>California Online Student Edition with Personal Math Trainer 8 Year access Grade 7</i>				
<i>California Practice Fluency Workbook 8-year print subscription Grade 7</i>				
<i>California Downloadable Student Edition PDF</i>				
1589330	9780544367135 Go Math! California Teacher Resource Package Grade 7	\$436.30 <sup>C</sup>	1	\$436.30
<i>Includes:</i>				
<i>California Teacher Edition Grade 7</i>				
<i>California Teacher Resource Management Center 8 Year access Grade 7</i>				
<i>California Differentiated Instruction Resource with Answers Grade 7</i>				
<i>California Assessment Resource with Answers Grade 7</i>				
<i>California Solution Key Grade 7</i>				
<i>Common Core Assessment Readiness Grade 7</i>				
<i>Common Core Assessment Readiness Teacher Guide Grade 7</i>				
<i>On Core Deluxe ExamView CD-ROM Grades 6-12</i>				
<i>On Core Middle School Activity Generator CD-ROM Grades 6-8</i>				
<i>California Downloadable Teacher Resource Tool</i>				
<b>Total for Premium Package</b>				<b>\$2,568.43</b>
<b>Total for Grade 7</b>				<b>\$2,568.43</b>



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Premium Package Multi-Volume 8 Yr**

ISBN	Title	Sale	Purchase	
		Price	Quantity	Amount
<b>Grade 8</b>				
<b>Premium Package</b>				
<i>Items below are included in package above and available should extras be needed</i>				
1603343	9780544488595 Holt McDougal Mathematics Common Core Assessment Readiness Workbook 8 Year print subscription Grade 8	\$54.81 <sup>C</sup>	11	\$602.91
1603387	9780544488526 Go Math! California Premium Student Resource Pkg w/Fluency Wkbk 8Yr Print/8Yr Digital Grade 8 2015	\$109.20 <sup>C</sup>	11	\$1,201.20
<i>Package Includes:</i>				
<i>California Interactive Student Edition 8-year print subscription Grade 8</i>				
<i>California Online Student Edition with Personal Math Trainer 8 Year access Grade 8</i>				
<i>California Practice Fluency Workbook 8-year print subscription Grade 8</i>				
<i>California Downloadable Student Edition PDF</i>				
1589331	9780544367142 Go Math! California Teacher Resource Package Grade 8	\$436.30 <sup>C</sup>	1	\$436.30
<i>Includes:</i>				
<i>California Teacher Edition Grade 8</i>				
<i>California Teacher Resource Management Center 8 Year access Grade 8</i>				
<i>California Differentiated Instruction Resource with Answers Grade 8</i>				
<i>California Assessment Resource with Answers Grade 8</i>				
<i>California Solutions Key Grade 8</i>				
<i>Common Core Assessment Readiness Grade 8</i>				
<i>Common Core Assessment Readiness Teacher Guide Grade 8</i>				
<i>On Core Deluxe ExamView CD-ROM Grades 6-12</i>				
<i>On Core Middle School Activity Generator CD-ROM Grades 6-8</i>				
<i>California Downloadable Teacher Resource Tool</i>				
<b>Total for Premium Package</b>				<b>\$2,240.41</b>
<b>Total for Grade 8</b>				<b>\$2,240.41</b>

<b>Proposal Summary</b>	
<b>Subtotal Purchase Amount:</b>	<b>\$18,999.94</b>
<b>Shipping &amp; Handling:</b>	<b>\$0.00</b>
<b>Sales Tax: (9.00%)</b>	<b>\$1,710.01</b>
<b>Total Cost of Proposal (PO Amount):</b>	<b>\$20,709.95</b>



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Proposal Date: 8/11/2015

Proposal for

Expiration Date:9/25/2015

**Gorman Elem School District**  
**Premium Package Multi-Volume 8 Yr**

**Total Cost of Proposal (PO Amount): \$ 20,709.95**

This is a cost proposal only. Orders submitted under this proposal on or before the expiration date are subject to acceptance at Houghton Mifflin Harcourt's main office and are subject to the applicable terms in Houghton Mifflin Harcourt's invoice issues for such order.

Date of Proposal: 8/11/2015

Proposal Expiration Date:9/25/2015



# Houghton Mifflin Harcourt

**Prices:** Prices quoted are wholesale school prices and do not include transportation charges unless otherwise stated in this proposal. These wholesale school prices apply to the educational customers of Houghton Mifflin Harcourt. Prices quoted are valid for orders submitted on or before the expiration date set forth in the proposal.

Educational customers are billed at wholesale school price, f.o.b. shipping point, with a prepaid transportation charge and, unless the customer specifically requests otherwise, a charge for our guarantee of delivery is added to the invoice when shipped via U.S. Postal service. For educational customers preferring f.o.b. destination billing, ten and a half percent (10.5%) of wholesale school price is added and we pay transportation charges and guarantee delivery. Prices do not include any sales tax. Applicable sales tax, if any, will be added to the invoice unless an appropriate tax exemption certificate has been furnished to Houghton Mifflin Harcourt.

Upon receipt of purchase order, gratis items will be shipped in direct proportion to pupil materials purchased. If purchases vary from those included in this proposal, gratis items will change accordingly. Gratis items may also change if purchase is other than a direct school district to publisher order, such as via a third-party vendor or jobber.



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**GORMAN JOINT SCHOOL DISTRICT**

PERSONNEL REPORT #02-15-16

August 18, 2015

**Certificated**

**Hired**

2<sup>nd</sup>-3<sup>rd</sup> grade teacher  
Effective August 17, 2015

4th-5th grade teacher  
Effective August 17, 2015

Resource Specialist  
Effective August 1, 2015